

**05-1074 LEDBETTER V. GOODYEAR TIRE AND RUBBER CO., INC.**

LOWER COURT CASE NUMBER: 03-15264

DECISION BELOW: 421 F.3d 1169 (11TH Cir. 2005)

QUESTION PRESENTED

Whether and under what circumstances a plaintiff may bring an action under Title VII of the Civil Rights Act of 1964 alleging illegal pay discrimination when the disparate pay is received during the statutory limitations period, but is the result of intentionally discriminatory pay decisions that occurred outside the limitations period.

Cert. Granted 6/26/06